



LAKWOOD

CEMETERY · CREMATION · COMMEMORATION

Job Title: Irrigation Specialist
FLSA: Non-exempt - hourly
Reports To: Facilities Manager
Department: Buildings and Grounds

ORGANIZATION BACKGROUND

Lakewood is one of the most distinguished and progressive cemeteries in the nation — a Minnesota landmark renowned for its history, art, and natural beauty. As a nonprofit serving families for over 150 years, Lakewood remains devoted to its founding mission, while actively reimagining the role of a cemetery in modern life. Learn more about our mission and offerings at www.lakewoodcemetery.org.

POSITION DESCRIPTION

Lakewood is looking for an experienced Irrigation Specialist to help keep Lakewood beautiful by assisting with the operations and upkeep of Lakewood's grounds. The primary role is to learn the cemetery's complex irrigation system and keep it operational. This system affects the care and maintenance of the lawns, flower beds, fountains, and pools at Lakewood. Additionally, this role supports other mechanical maintenance and related activities taking place on the grounds.

As part of Lakewood's Building and Grounds team, the ideal candidate for this position has a basic understanding of mechanical and irrigation systems and possess a friendly and welcoming demeanor, as they may be interacting with visitors while on the grounds.

KEY RESPONSIBILITIES

- Learn to inspect, repair, and replace parts for ground irrigation sprinklers, supply lines, and faucets.
- Learn to operate equipment needed to dig and repair underground water lines.
- Learn the operation and maintenance of the pools and fountains.
- Conduct daily maintenance, water treatment, and filter cleaning.
- Learn how to use and conduct basic HVAC maintenance in our facilities.
- Take care of basic plumbing maintenance in all buildings.
- Acquire and maintain a boiler license.
- Operate a variety of equipment as needed, including tractors, mowers, trucks, backhoes, dump trucks, snowplows, steam cleaners, pressure washers, jackhammers, chainsaws, leaf blowers, weed eaters and a woodchipper.
- Support our burial team by learning to locate grave coordinates and assisting with layout and excavation using the appropriate equipment.
- Perform the set up and take down of lowering devices and other graveside service elements, including tents, chairs, matting and greens.
- Perform the handling and installation of a variety of burial vaults.
- Assist with the tamping, leveling and sodding of new graves as well as the maintenance associated with existing graves.
- Assist as needed in the crematory with mechanical or physical functions.

- Assist with spring and fall clean-up of the cemetery grounds including the emptying and thatching of vases, cleaning debris and brush from grounds, landscaping, leveling, sodding, seeding, and watering of the grounds, trees and shrubs.
- Assist with the initial setting and subsequent resetting of monuments and markers.
- Assist with the cleaning, painting, and general maintenance of all cemetery buildings and equipment.
- Perform and assist with crypt and niche entombments in the mausoleums and the surrounding garden crypts area.
- Perform and assist with disinterment and reinterment as needed.
- Assist with the training and/or supervision of seasonal team members, as needed.
- Perform other duties as assigned for the overall operations and maintenance of the cemetery.

The person in this role is expected to learn and acquire these skills over the next 3 years.

DESIRED QUALIFICATIONS

- Strong mechanical skills
- Basic knowledge and use of hand power tools
- Ability to lift heavy equipment
- Comfortable standing or walking for long periods of time
- Ability to learn new skills
- Good written and verbal communication skills
- Valid Minnesota State Driver's license and, if requested, a CDL Class B Endorsement
- Ability to establish effective working relationships with employees, managers and foreman
- Friendly and welcoming demeanor; ability to interact effectively with visitors/the public

PHYSICAL DEMANDS

The Employee is expected to perform their duties as listed with the physical demands below:

- Required to sit for periods of time.
- Use hands to grasp, lift, feel, type, and write.
- Standing and walking for extended periods of time/most of workday.
- Driving - within cemetery grounds and to meet vendors outside of cemetery grounds.
- Crouching/squatting and/or balancing using one's wrists.
- Lift and/or move up to 50 pounds and occasionally lift/move more than 100 pounds.
- Close vision, distance vision and depth perception.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. The employee will work generally independently, but occasionally be part of a team. Be able to work both indoor and outdoor in all weather conditions. Be able to work with sharp objects/tools, power tools, large equipment, heavy equipment, and air pressure-based tools/equipment.

WORK SCHEDULE

Regular work schedule is Monday through Friday from 8:00AM-4:30PM with a Saturday rotation or as needed for burials, and Memorial Day weekend (including Memorial Day). Overtime is paid for time worked in excess of Monday through Friday schedule. Some flexibility on weekends is required.

COMPENSATION

Range of \$25-\$35 / hour. Pay commensurate with experience and training progress.

BENEFITS

- Health and dental insurance
- Life insurance
- 401K plan
- Short-term and long-term disability insurance
- Paid time off (PTO)
- Holidays (employee is expected to work on Memorial Day)
- Parental leave
- Bereavement

TO APPLY

To apply, please email a resume, cover letter, and 3 references to careers@lakewoodcemetery.org.